

# **Workers' Compensation Guide for Connecticut Subcontractors & 1099 Contractors**

This guide explains workers' compensation requirements in Connecticut for subcontractors, 1099 contractors, and general contractors.

1099 contractors are generally not required to carry workers' compensation, but misclassification can create liability.

Subcontractors with employees must carry their own workers' compensation policies.

General contractors may be held liable if subcontractors are uninsured.

Ghost policies are legitimate workers' compensation policies where owners exclude themselves from coverage.

Best practice: Always verify Certificates of Insurance and require subcontractors to maintain coverage.

Using ghost policies helps subcontractors stay compliant while minimizing cost.

Proper compliance reduces risk, avoids penalties, and protects your business.